U.S Department of Labor Office of Labor-Management Standards Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. Fi'e Number U - 1555

# READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

|   | 1 / 1 / 2004 Through: 12 / 31 / 2004  |
|---|---|
| 3. Name and address of person filing.   | 4. Name, file number, and address of labor organization.  |
| Name Brett Mirsky   | Name UA Plumbers & Pipefitters Local Union 295  |
|   | Labor Organization File Number 039-008  |
| P.O. Box, Bldg., Room No., if any P.O. Box 291626   | P.O. Box, Building and Room Number, if any  |
| Street  | Street 743 North Beach Street   |
| City Port Orange  | City Daytona Beach  |
| State   Florida   ZIP Code + 4   32129-1626   | State Florida ZIP Code + 4 [32114-2279]   |
| 5. Position in labor organization.  Director of Training  |   |
| (except as specified in the exc   | couse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions):   |
| A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organization.  | or derived income or other economic benefit of<br>ation represents or is actively seeking to represent.   |
| 6. Name and address of Employer (including trade name, if any).   | 7.a. Nature of Interest, Transaction, or Income.  |
| Name  | 7   |
|   | -1  |
| Trade Name, if any:   |   |
|   |   |
| P.O. Box, Bldg., Room No., if any   | 7.b. Amount.  |
| Trade Name, if any:   | 7.b. Amount.  |
| P.O. Box, Bldg., Room No., if any   | 7.b. Amount.  |
| P.O. Box, Bldg., Room No., if any  Street   |   |
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4   | ]<br>   |
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  Signature and verification. The undersigned declares, under penalty  | gnature  of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the |
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  Signature and verification. The undersigned declares, under penalty submitted in this report (including the information contained in any accompa | gnature of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the  |

| Name of Person Filing Brett Mirsky   |  | File Number U-        |                 |
|--|--|-----------------------|-----------------|
| B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is activ (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization. | wise dealing with the business<br>vely seeking to represent, or<br>lirectly to, or otherwise | 5                     |                 |
| 8. Name and address of Business (including trade name, if any).  Name Joint Apprentice Education Fund  Trace Name, if any:  P.O. Box, Bldg., Room No., if any  Street 743 North Beach Street  City Daytona Beach  State Florida ZIP Code + 4 32114-2279  | 9. Business deals with:  a. Labor Organiza  b. Trust  c. Employer                            | ition                 |                 |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such deal  | ing.                  |                 |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any   | Leases an employee<br>Local Union 295  | from UA Plumber       | s & Pipefitters |
| Street   | 11.b. Approximate dollar vali  | ue of such dealing.   | \$34,000        |
| City   | 12.a. Nature of interest hel   | d or income received. | <u> </u>        |
| State ZIP Code + 4   | Reimburse office o   | expens <b>e</b>       |                 |
|  | 12.b. Amount.  |                       | \$76            |
|  |  |                       |                 |
| C. Received from any employer (other than an employer covered under<br>or from any labor relations consultant to an employer any payment of money  |  |                       |                 |
| 13.a Name and address of Employer or Labor Relations Consultant  | 14.a. Nature of payment.   |                       |                 |
| (including trade name, if any).  |  |                       |                 |
| Name   |  |                       |                 |
| Trade Name, if any:  |  |                       |                 |
| P.O. Box, Bldg., Room No., if any  |  |                       |                 |
| Street   |  |                       |                 |
| City   |  |                       | <u> </u>        |
| State ZIP Code + 4   |  |                       |                 |
| 13.b. Is the Business an Employer or Consultant?   | 14.b. Amount of payment.   |                       |                 |

|                             |        | · · · · · · · · · · · · · · · · · · · |
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| Name of Person Filing Brett | Mirsky | File Number U-                        |

| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:   |                 |
|---|---|-----------------|
| Name Joint Apprentice Education Fund                            | a. Labor Organization   |                 |
| Trade Name, if any:   | a. Labor Organization   |                 |
| P.O. Box, Bldg., Room No., if any                               | b. Trust  |                 |
| Street 743 North Beach Street                                   | c. Employer   |                 |
| City Daytona Beach  |   |                 |
| State Florida ZIP Code + 4 32114-2279                           |   |                 |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.   |                 |
| Name  | Leases an employee from UA Plumber<br>Local Union 295   | s & Pipefitters |
| Trade Name, if any:   |   |                 |
| P.O. Box, Bldg., Room No., if any                               |   |                 |
| Street  |   |                 |
| City  |   |                 |
| State ZIP Code + 4  |   | \$34,000        |
| Jan Code 14   | 11.b. Approximate dollar value of such dealing.   | \$34,000        |
|   | 12.a. Nature of interest held or income received.  Reimburse educational material boo   | oka             |
|   | ACTION OF THE PROPERTY OF THE | 1.5             |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   | 12.b. Amount.   | \$275           |
| 1   |   |                 |

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| Name of Person Filing Brett | Mirsky |             | File Number U- |  |
|                             |        |             |                |  |

| 8. Name and address of Business (including  | ng trade name, if any). | 9. Business deals with:                             |                 |
|---|-------------------------|---|-----------------|
| Name Joint Apprentice Educat  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street 743 North Beach Street  City Daytona Beach |                         | a. Labor Organization  b. Trust  c. Employer        |                 |
| State FL  | ZIP Code + 4 32114-227  | 9   |                 |
| 10. If 9.b. or 9.c. is checked give trust or empl   | oyer's name.            | 11.a. Nature of such dealing.                       |                 |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  |                         | Leases an employes from UA Plumbers Local Union 295 | s & Pipefitters |
| State   | ZIP Code + 4            | 11.b. Approximate dollar value of such dealing.     | \$34,000        |
|   |                         | 12.a. Nature of interest held or income received.   |                 |
|   |                         | Reimburse educational materials, bo                 | ooks, office    |
|   |                         | 12.b. Amount.                                       | \$444           |

| Name of Person Filing Brett | Mirsky | File Number U- |
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| 12.a. Nature of interest hald or income received.  Reimburse D3CC fees, appliance parts used in class  |  |                         |   |                  |
|--|--|-------------------------|---|------------------|
| Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street [743 North Beach Street  City Daytona Beach State FL  | 8. Name and address of Business (includin          | g trade name, if any).  | 9. Business deals with:                               |                  |
| Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street [743 North Beach Street  City [Daytona Beach State   FL   | Name Joint Apprentice Educati                      | on Fund                 | ✓ a Labor Organization                                |                  |
| Street 743 North Beach Street  City Daytona Beach State FL ZIP Code + 4 3214-2279  10.1'9.b. or 9.c. is checked give trust or employer's name.  Name Leases an employes from UA Plumbers & Pipefitters Local Union 295  Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City State ZIP Code + 4 11.b. Approximate dollar value of such dealing.  11.a. Nature of such dealing.  Leases an employes from UA Plumbers & Pipefitters Local Union 295  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse D3CC fees, appliance parts used in class | Trade Name, if any:                                |                         | a. Labor Organization                                 |                  |
| City Daytona Beach State FL ZIP Code + 4 32:14-2279  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  ZIP Code + 4  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest hald or income received.  Reimburse DBCC fees, appliance parts used in class   | P.O. Box, Bldg., Room No., if any                  |                         | b. Trust  |                  |
| State FL ZIP Code + 4 32:14-2279  10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  | Street 743 North Beach Street                      |                         | c. Employer   |                  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  T1.b. Approximate dollar value of such dealing.  11.a. Nature of such dealing.  Leases an employee from UA Plumbers & Pipefitters  Local Union 295  11.b. Approximate dollar value of such dealing.  \$34,000  12.a. Nature of interest held or income received.  Reimburse D3CC fees, appliance parts used in class   | City Daytona Beach                                 |                         |   |                  |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse DBCC fees, appliance parts used in class   | State FL .   | ZIP Code + 4 32114-2279 |   |                  |
| Trade Name, if any:  P.O. Box, Bidg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse D3CC fees, appliance parts used in class   | 10. If 9.b. or 9.c. is checked give trust or emplo | oyer's name.            | 11.a. Nature of such dealing.                         |                  |
| P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse D3CC fees, appliance parts used in class  | Name   |                         | Leases an employee from UA Plumber<br>Local Union 295 | s & Pipefitters  |
| Street  City  State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse DBCC fees, appliance parts used in class   | Trade Name, if any:                                |                         |   |                  |
| State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse DBCC fees, appliance parts used in class   | P.O. Box, Bldg., Room No., if any                  |                         |   |                  |
| State  ZIP Code + 4  11.b. Approximate dollar value of such dealing. \$34,000  12.a. Nature of interest hald or income received.  Reimburse DBCC fees, appliance parts used in class   | Street   |                         |   |                  |
| 12.a. Nature of interest hald or income received.  Reimburse D3CC fees, appliance parts used in class  | City   |                         |   |                  |
| Reimburse DBCC fees, appliance parts used in class   | State  | ZIP Code + 4            | 11.b. Approximate dollar value of such dealing.       | \$34,000         |
|  |  |                         | 12.a. Nature of interest hald or income received.     |                  |
| 12.b. Amount. \$96   |  |                         | Reimburse DBCC fees, appliance par                    | ts used in class |
| 12.b. Amount. \$96   |  |                         |   | Ì                |
| 12.b. Amount. \$96   |  |                         |   |                  |
| 12.b. Amount. \$96   |  |                         |   |                  |
| 12.b. Amount. \$96   |  |                         |   |                  |
| 12.b. Amount. \$96   |  |                         |   |                  |
|  |  |                         | 12.b. Amount.   | \$96             |

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| Name of Person Filing Brett | Mirsky   |                                       | File Number U- |  |

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|---|--|-----------------|
| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:                                |                 |
| Name Joint Apprentice Education Fund                            | a. Labor Organization                                  |                 |
| Trade Name, if any:   |  |                 |
| P O. Box, Bldg., Room No., if any                               | b. Trust   |                 |
| Sweet 743 North Beach Street                                    | c. Employer  |                 |
| City Daytona Beach  |  |                 |
| State FL ZIP Code + 4 32114 - 2279                              |  |                 |
| 10. 'f 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.                          |                 |
| Name  | Leases an employee from UA Plumbers<br>Local Union 295 | s & Pipefitters |
| Trade Name, if any:   |  |                 |
| P.O. Box, Bldg., Room No., if any                               |  |                 |
| Street  |  |                 |
| City  |  |                 |
| State ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.        | \$34,000        |
|   | 12.a. Nature of interest held or income received.      |                 |
|   | Reimburse apprenticeship expenses                      |                 |
|   |  |                 |
|   |  |                 |
|   |  |                 |
|   |  |                 |
|   |  |                 |
|   |  |                 |
|   | 12.b. Amount.  | \$540           |

| Name of Person Filing Brett | Mirsky | File Number U- |
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| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:                                       |               |
|---|---|---------------|
| Name Joint Apprentice Education Fund                            | a. Labor Organization   |               |
| Trade Name, if any:   | a. Labor Organization   |               |
| P O. Box, Bldg., Room No., if any                               | b. Trust  |               |
| Street 743 North Beach Street                                   | c. Employer   |               |
| City Daytona Beach  |   |               |
| State FL   ZIP Code + 4   32114 -                               | 2279  |               |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.                                 |               |
| Name  | Leases an employee from UA Plumbers Local Union 255           | & Pipefitters |
| Trade Name, if any:   |   |               |
| P.O. Box, Bldg., Room No., if any                               |   |               |
| Street  |   |               |
|   |   |               |
| City  |   |               |
| Slate ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.               | \$34,000      |
|   | 12.a. Nature of interest held or income received.             |               |
|   | Reimburse educational books, meeting office expenses, postage | g expenses,   |
|   |   |               |
|   |   |               |
|   |   |               |
|   | 1   |               |
|   |   |               |
|   | 12.b. Amount.   | \$540         |

| Name of Person Filing Brett Mirsky | File Number U |
|------------------------------------|---------------|
| Walle of Clour lang Brett Mirsky   | The Hamber o  |

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

|  | · · ·  |                 |
|--|--|-----------------|
| 8 Name and address of Business (including trade name if any) | 9 Business deals with  |                 |
| Name Joint Apprentice Education Fund                         | a Labor Organization   |                 |
| Trade Name if any  | a cabol organization   |                 |
| P O Box Bidg Room No if any                                  | b Trust  |                 |
| hand-0010-0010-0-10  | C Employer   |                 |
| Street 743 North Beach Street                                |  |                 |
| City Daytona Beach   |  |                 |
| State FL, ZIP Code + 4 32114 2279                            |  |                 |
| 10 If 9 b or 9 c is checked give trust or employer's name    | 11 a Nature of such dealing                                  |                 |
| Name   | Leases an employee from UA Plumber<br>Local Union 295        | s & Pipefitters |
| Trade Name If any  |  |                 |
| P O Box Bldg Room No If any                                  |  |                 |
| Street   |  |                 |
|  |  |                 |
| City   |  |                 |
| State ZIP Code + 4   | 11 b Approximate dollar value of such dealing                | \$34 000        |
|  | 12 a Nature of interest held or income received              |                 |
|  | Reimburse educational books meeti<br>office expenses postage | ng expenses     |
|  |  |                 |
|  |  |                 |
|  |  |                 |
|  |  |                 |
|  |  |                 |
|  | 12 b Amount  | \$540           |
|  |  | L               |

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| Name of Person Filing Brett | Mirsky | File Number U- |
|-----------------------------|--------|----------------|
|                             |        |                |

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

|   | and the  |                                 |
|---|--|---------------------------------|
| 8. Name and acdress of Business (including trade name, if a   | 9. Business deals with   |                                 |
| Name Florida Pipetrades Council Incorpora                     | d  |                                 |
| Trade Name, if any: Florida Pipetrades                        |  |                                 |
| P.O. Box, Bldg., Room No., if any                             | b. Trust   |                                 |
| Street 2300 West 9 Mile Road                                  | c. Employer  |                                 |
|   |  |                                 |
| City Pensacola  |  |                                 |
| State Flori da ZIP Code + 4 329                               | 1-9417   |                                 |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dea ing.  |                                 |
| Name  | Promotes & furthers the interests, being of those werking in the plum pipefitting industry, promotes fel | mbing and<br>llowship among its |
| Trade Name, if any:   | membership, fosters legislation as   | ssisting Plumbers               |
| P.O. Box, Bldg., Room No., if any                             |  |                                 |
| Street  |  |                                 |
| Street  | <del></del>  |                                 |
| City  |  |                                 |
| State ZIP Code + 4  | 11.b. Approximate dol ar value of such dealing.  | \$32,212                        |
|   | 12.a. Nature of interest he'd or income received.  |                                 |
|   | Received dinner at a business mana<br>the international representative of                                |                                 |
|   |  |                                 |
|   |  |                                 |
|   |  |                                 |
|   |  |                                 |
|   |  |                                 |
|   | 40 h Amazuri   |                                 |
|   | 12.b. Amount.  | \$40                            |

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|   |                             |   | <br>, |  |
|---|-----------------------------|---|-------|--|
| Name of Person Filing Brett Mirsky File Number U- | Name of Person Filing Brett | • |       |  |

| 8. Name and address of Business (including trade name, if any). | 9. Business deals with:                               |                 |
|---|---|-----------------|
| Name Joint Apprentice Education Fund                            | a. Labor Organization                                 |                 |
| Trade Name, if any:   | a. Labor Organization                                 |                 |
| P.O. Box, Bldg., Room No., if any                               | b. Trust  |                 |
| Street 743 North Beach Street                                   | c. Employer   |                 |
| City Daytona Beach  |   |                 |
| State Florida ZIP Code + 4 32114-2279                           |   |                 |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.   | 11.a. Nature of such dealing.                         |                 |
| Name  | Leases an employ€€ from UA Plumber<br>Local Union 295 | s & Pipefitters |
| Trade Name, if any:   |   |                 |
| P.O. Box, Blds., Room No., if any                               |   |                 |
|   |   |                 |
| Street  |   |                 |
| City  |   |                 |
| State ZIP Code + 4  | 11.b. Approximate dol ar value of such dealing.       | \$34,000        |
|   | 12.a. Nature of interest held or income received.     |                 |
|   | Reimburse office expenses and ed m                    | aterial books   |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   |   |                 |
|   | 12.b. Amount.   | \$177           |